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No. 13192—ME-IM-12/2008-H.

GOVERNMENT OF ORISSA

HEALTH & FAMILY WELFARE DEPARTMENT

RESOLUTION

The 1st May 2009

SUBJECT—Guidelines for appointment/engagement of Senior Residents/Tutors and conditions of their service.

In conformity with the guidelines prescribed by the Medical Council of India, the Medical Education Service of the Government Medical Colleges has been restructured into three tier system with the post of Assistant Professor as the base level post. In conformity with the same guideline of the Medical Council of India, the posts of Senior Residents for the Clinical disciplines and the Tutors in the Non-clinical disciplines have come to stay as faculty for undergoing training in teaching and treatment. Government has also sanctioned posts of Senior Residents and Tutors to be filled up either on regular basis or on contractual basis. In case of in-service doctors, the post will carry their grade pay and in case of direct recruits, the posts will be filled up on contractual basis carrying a consolidated remuneration as would be fixed by Government from time to time.

For making appointment/engagement of Senior Residents and/or Tutors and to regulate their service conditions. Government has been pleased to formulate the following guidelines :—

**1. Constitution of Selection Committee :**

There shall be Committee with the following Members to select suitable candidates for the post of Tutor/Senior Resident :

- |       |   |    |          |
|-------|---|----|----------|
| (i)   | Secretary to Government,<br>Health & Family Welfare Department.         | .. | Chairman |
| (ii)  | Special Secretary to Government,<br>Health & Family Welfare Department. | .. | Member   |
| (iii) | Director of Medical Education & Training,<br>Orissa, Bhubaneswar.       | .. | Member   |
| (iv)  | Principals of three Medical Colleges                                    | .. | Member   |

- (v) Joint Secretary/Deputy Secretary, . . . Member  
Under-Secretary incharge of Medical Education.

Provided that the Committee may Co-opt. other Member into its fold for specific purposes.

## **2. Procedure of Selection to the post of Tutors and Senior Residents :**

As candidates with post graduate degree after having served for three years as Tutor/Senior Residents will be eligible for consideration for the post of Assistant Professor in the respective faculty subject to requirement, the following parameters shall be adopted in selection of Tutors/Senior Residents.

- (i) Selection to the post of Tutors and Senior Residents shall be made through open advertisement from amongst the direct candidates and in-service Assistant Surgeons under the State Government or State Government Undertakings.
- (ii) Age : Maximum age limit for direct candidates shall be 30 years as on 1st August of the year of advertisement. In case of in-service candidates that is Doctors already in regular service with the State Government, the age limit shall be 35 (thirty-five) years as on 1st August of the year of advertisement. The upper age limit for in-service doctors having post graduate degree in non-clinical subjects shall be 40 (forty) as on 1st August of the year of advertisement. The upper age limit is relaxable by 3 years for candidates belonging to Socially & Economically Backward Classes (S.E.B.C.) by 5 years for candidates who belong to the categories of S.C., S.T., Women and Ex-service men and by 10 years for Physically Handicapped persons.
- (iii) Qualification :

The candidate must have obtained a post graduate degree in the concerned speciality or higher speciality or any other equivalent degree or qualification prescribed by Medical Council of India :

Provided that in case of non-availability of candidates having P.G. degree in the concerned discipline, candidates with M.B.B.S. degree shall be considered for the post of Tutors :

Provided further that candidates having M.Sc. Degree in Medical Anatomy, Medical Physiology, Medical Biochemistry, Medical Pharmacology & Medical Microbiology as prescribed by Medical Council of India shall also be considered, if persons with medical degree are not available.

## **3. Method of Selection :**

(a) Selection will be strictly on the basis of career marking irrespective of the year of passing of the qualifying examination over and above the modalities framed by the Selection Committee. For this purpose, the marks secured in different examination will carry the following weightage :—

- (i) M. B. B. S. Examination . . . 60%

- |       |                        |    |     |
|-------|------------------------|----|-----|
| (ii)  | +2 Science Examination | .. | 20% |
| (iii) | 10th Class Examination | .. | 20% |

The Committee may decide to deduct one mark for each one attempt with failure.

- (b) After selection of candidates, the allotment of Medical Colleges will be done on the basis of counselling.

#### **4. Period of Appointment/Engagement :**

The appointment/engagement shall be purely temporary & on tenure basis. Appointment/Engagement of Senior Residents/Tutors will be on yearly basis for a maximum period of three years subject to satisfactory performances.

#### **5. Pay :**

The Tutors and Senior Residents shall be entitled to a fixed remuneration as decided by the Government in service Assistant Surgeons selected against these posts shall carry their grade pay.

#### **6. Teaching Experience :**

The teaching experience in case of Senior Residents and Tutors shall be reckoned from the date of joining to such posts after appointment.

#### **7. Duties of Tutors and Senior Residents :**

The Tutors and Senior Residents shall perform such duties as specified in the scheduled appended to these rules and any other duties as may be specified by the Government from time to time by general or special orders. They are in a process of undergoing training in teaching and treatment.

**8.** Advertisement for recruitment shall be floated by the Director, Medical Education & Training, Orissa from time to time as and when necessary.

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ORDER—Ordered that the Resolution be published in an extraordinary issue of *Orissa Gazette*.

By order of the Governor  
ANU GARG

Commissioner-cum-Secretary to Government

#### **JOB CHART OF SENIOR RESIDENTS/TUTORS**

1. He/She will perform emergency duties in the Wards/Casualty/O.T./Blood Bank/R.D.C./I.C.U. or N.I.C.U. Besides that while on duty, he/she will look to the general conditions of the Ward/Unit/Department and supervise the work of the staff on duty report to the Head of Department/Unit in case considers necessary.
2. He/She will undertake laboratory and demonstration work.
3. He/She will undertake examination of samples/imaging etc.

4. He/She will actively participate in research activities and seminars.
5. He/She will take care of the patients in the Wards/Operation Theatre/Labour room etc.
6. He/She will accompany Head of the Unit/Department in his/her Ward round.
7. He/She will carry out instructions of the senior teachers/Head of the Unit/Department with regard to investigation and treatment of patients/administration of Anaesthesia etc.
8. He/She will attend the patients and take care of their treatment and if necessary requisition, the necessary services of senior teachers/Head of the Unit during emergency duty.
9. He/She will perform any other work in the interest of the Institution/Public duty as will be assigned by the Head of the Institution/Department/Unit from time to time.